

Clarksville Foundry, Inc. Employment Requirements

At Clarksville Foundry we take employee safety very seriously. The following Personal Protective Equipment (PPE) is required to be always worn by all production employees:

- Earplugs (CFI Provided)
- Safety Glasses (Optional in certain situations in Nobake molding). Multiple styles of safety glasses are provided by CFI, including ones that fit over most eyeglasses. If an employee chooses to wear prescription safety glasses, those must be provided by the employee after approval by a manager.
- Steel Toe Boots (Employee Provided)
- Shirt (Employee Provided)
- Long Pants (Employee Provided)
- Unsecured long hair or loose clothing is not permitted. Hair or clothing that could get caught in machinery must be tied or secured to prevent safety hazards!

*Additional PPE may be required depending on department (CFI Provided).

General Requirements for Production Employees

- Must be 18 years of age or older
- Must be able to lift up to 75 lbs unassisted
- Ability to work in an unconditioned environment (it's hot in the summer and cold in the winter; fans and heaters are located throughout the plant)
- Ability to read and speak English
- Ability to walk, stand, bend, stoop, or reach with hands or arms
- Employees must be capable of working independently, as well as in a team environment
- Must have reliable transportation to and from work
- Employees must be reliable and arrive to work on-time as scheduled

What to Bring with You to Complete Your New Hire Paperwork

- Driver's License or State Issued Identification Card
- Social Security Card or Birth Certificate
- Proof of Citizenship or Green Card
- Emergency Contact Information
- Bank Account Number and Routing Number (if using Direct Deposit)

What to Bring with You on Your First Day

- Steel Toe Boots
- Signed Employee Handbook Acknowledgement Forms (if not already turned in)